

## IMS Policy

RiverRidge is a leading independent waste management operation in Northern Ireland and offers a broad range of collection, treatment, and diversion from landfill solutions to many of Northern Ireland’s local authorities, public bodies and private operations.

Our vision is to be a customer-centric company focused on using innovation to drive the transformation of waste management from a disposal-orientated approach to one which fully maximises recycling and energy recovery. Our aim as a business is to act as a good employer and to conduct our business activities in a way that will achieve the highest possible standard of health, safety and wellbeing for our clients, employees, visitors, and members of the public, whilst providing excellent customer care and protecting the environment.

We are fully committed to:

- Developing and maintaining an Integrated Management System in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018
- Achieving customer satisfaction
- Protecting the environment and preventing pollution
- Providing safe and healthy working conditions for employees, contractors, visitors, and other interested parties for the prevention of injury and ill health
- Show visible commitment to improvement by actively driving, monitoring, evaluating, and reviewing Occupational Health, Safety and Wellbeing standards.
- Eliminating hazards and reducing health & safety risks where reasonably practicable
- Act at pace where standards fall short of our expectations to eliminate hazards, reduce risks or positively influence Health, Safety and well Being to an acceptable level.
- Complying with applicable legislative and other compliance obligations, including, but not limited to, waste legislation and the Health and Safety at Work (N.I.) Order 1978
- Support the ongoing training and development of operational teams to ensure site competence and understanding in recognising, improving, and maintaining safe working conditions in conjunction with the Safety, Health/Wellbeing, Environment & Quality Teams.
- Continue to proactively promote and positively reinforce good behaviours and health lifestyles with effective health, safety and wellbeing campaigns
- Consulting and participating with employees
- Continually improving our Quality, Environmental and Health, Safety and Wellbeing performance of the company.

To help achieve these commitments, we set IMS objectives at the annual management review meeting and review progress towards meeting these objectives throughout the year.

RiverRidge will provide all necessary resources, for the effective planning, organisation, control, monitoring and review of IMS processes and controls, and seeks the co-operation of all employees and relevant interested parties to contribute to effectively implementing the IMS.

Overall responsibility of the implementation of this policy lies with the CEO.



Brett Ross CEO

Title:	Issue No.	Issue Date:	Page:
IMS Policy	6	19/07/2024	1 of 1