

### **Anti-Slavery and Human Trafficking Statement & Policy**

RiverRidge maintains relationships with many organisations in its supply chain, as well as employing people directly. Considering the general law on employment and human rights and more specifically the Modern Slavery Act 2015, we have reviewed our existing compliance and what further measures may be required to prevent slavery and human trafficking taking place in any part of our business or in our supply chains. The policy underpins our approach and will be used to inform our Statement on Slavery and Human Trafficking.

RiverRidge has adopted a statement of our corporate value on the prevention of modern slavery and human trafficking. The statement governs all our business dealings and the conduct of all persons with whom we contract directly or who we appoint to act on our behalf.

We expect all or who have, or seek a business relationship with RiverRidge and its associated companies, to familiarise themselves with our anti-slavery and human trafficking statement and to act in a way which is consistent with our values.

#### **RiverRidge Value Statement**

*“As part of our culture of good governance for business, RiverRidge operates to a set of core values, which reflect relationships with our supply chain and employees. Our business values oppose the exploitation of individuals in any form and more particularly the offenses under the Modern Slavery Act 2015.*

*We are committed to opposing modern slavery in all its forms and preventing it by whatever means we can. We demand the same commitment of all who work for us and expect it from all we have business dealings with.*

***“The RiverRidge attitude to Modern Slavery is: Zero Tolerance”***